

## **ANTI-BRIBERY AND CORRUPTION STATEMENT**

### **MERSIN INTERNATIONAL PORT**

Mersin International Port (MIP) has comprehensive and recently updated policies in place to ensure compliance with all applicable anti-corruption and anti-bribery laws and is committed to applying the highest standards of ethical conduct and integrity in its business activities. Such policies cover anti-bribery, gifts and hospitality, donations, as well as third party engagements and conflicts of interest. MIP is also a member of the Ethics and Reputation Association (TEID) who provides support to its members in creating and implementing business ethics policies and ensuring that the ethical values of the organization are adopted by all administrative and commercial functions of the organization.

Every employee and individual acting on MIP's behalf are responsible for safeguarding MIP's reputation and for conducting company business honestly and professionally.

A bribe is a financial advantage or other reward that is offered to, given to, or received by an individual or company (whether directly or indirectly) to induce or influence that individual or company to perform functions or duties improperly. Corruption is a wider concept that may involve trading in influence, or other dishonest practices intended to acquire or confer personal gain.

Bribery and corruption are harmful for business in undermining good governance and creating unfair and uncommercial results. On the other hand, transparent, fair conduct helps to foster deeper relationships of trust between MIP and its business partners and customers, and to ensure honest, open, and fair competition.

MIP does not tolerate any form of bribery, whether direct or indirect, by, or of, its employees, officers, agents or consultants or any persons or companies acting for it or on its behalf. The Board and Senior Management of MIP, including the General Manager, are committed to implementing and enforcing effective systems throughout MIP to prevent, monitor and eliminate bribery, in accordance with all applicable laws. MIP's Internal Audit and Risk Management team, which includes MIP's Compliance Officer, are responsible for receiving and reviewing whistleblower reports (see below for details).

MIP expects all other persons who act on its behalf and all its business partners to act with integrity at all times and we will not conduct business with service providers, agents or representatives that do not support MIP's anti-bribery objectives. MIP reserves the right to terminate its contractual arrangements with any third parties acting for, or on behalf of, MIP with immediate effect where there is evidence that they have committed acts of bribery.

MIP expects its employees, subcontractors, suppliers, agents or consultants or any persons or companies acting for it or on its behalf to inform Internal Audit and Risk Management team immediately via the Whistleblowing channels below in case of suspicions of non-ethical conduct.

#### **WHISTLEBLOWING CHANNELS FOR REPORTING**

Telephone Hotline and WhatsApp: +90 533 155 2415

Email: [ihbar@mersinport.com.tr](mailto:ihbar@mersinport.com.tr)

By Post: MIP Mersin Uluslararası Liman İşletmeciliği A.Ş. İdari Bina 4. Kat İç Denetim ve Risk Yönetimi Departmanı